



ETHICAL PURCHASING POLICY

At Belmore Court & Motel, we are committed to ethical purchasing practices that reflect our dedication to sustainability, fairness, and social responsibility. This policy outlines our approach to ensuring that our procurement activities are conducted ethically and responsibly.

1. Fair Trade and Ethically Sourced Products:

- We prioritise purchasing certified fair-trade products, ensuring that producers and manufacturers receive a reasonable price for their goods.
- Products such as coffee, tea, chocolate, and other commodities are sourced from suppliers who adhere to ethical trade practices.

2. Sustainable Sourcing:

- We prioritise products made from sustainable and environmentally friendly materials.
- Preference is given to locally sourced goods to reduce carbon footprint and support the local economy.

3. Supplier Selection and Evaluation:

- Suppliers are carefully vetted to ensure they adhere to ethical labour practices, including fair wages, safe working conditions, and no child or forced labour.
- Regular evaluations of our suppliers are conducted to ensure ongoing compliance with our ethical standards.

4. Ethical Services Procurement:

- We ensure contractors and service providers adhere to ethical practices when outsourcing services.
- We favour working with businesses committed to environmental sustainability and social responsibility.

5. Transparency and Accountability:

- We maintain transparency in our purchasing processes and decisions.
- All staff involved in procurement are trained and held accountable for adhering to this policy.

6. Community Engagement and Support:

- We prioritize purchasing from local artisans and small businesses to support community development.
- Where possible, we engage in partnerships that uplift local communities and promote social well-being.

7. Compliance with Laws and Regulations:

- We ensure all our purchasing practices comply with national and international laws and regulations regarding labour, trade, and environmental standards.

8. Continuous Improvement and Best Practices:

- We continuously seek to improve our ethical purchasing practices and stay informed about best practices in sustainable and ethical procurement.
- We welcome feedback from our stakeholders to enhance our policies and practices.

9. Policy Review and Update:

- This policy will be reviewed annually to ensure it remains aligned with our values and the evolving ethical purchasing standards.

10. Communication:

- This policy will be communicated to all our staff, suppliers, and contractors.
- We will share our ethical purchasing practices on our website and in our corporate communications to inform our guests and the public.

By adopting this Ethical Purchasing Policy, Belmore Court & Motel demonstrated its commitment to responsible sourcing and contributes to a more sustainable and equitable global economy.