1. Overall Target:

Achieve Carbon Net Zero by April 2035.

2. Carbon Reduction Plan:

Reduce carbon intensity from 4.0 to **3.8 Kgs/room night by April 2025.**Reduce water consumption from 2.4 to **0.23m³/room night by April 2025.**

3. Energy Efficiency:

Reduce Energy Consumption from 29 to 27 kWh/room night by April 2025.

- Investigate additional Solar Panels. September 2024
- Investigate battery storage. September 2024
- Install energy-efficient LED lighting in all areas. 95% complete.
- Install additional sensor lighting to reduce energy wastage. 90% complete.
- Implement a key card system for room energy control, ensuring lights and heating/cooling are off when the room is unoccupied. Add information notices in rooms with key cards. **Complete.**
- Organise employee awareness campaign. 100% complete.

3. Water Conservation:

Reduce Water Consumption from 0.24lts to 0.22ltrs/room night by April 2025.

- Install low-flow showerheads and faucets in all bathrooms. **Complete.**
- Investigate further rainwater harvesting. September 2024
- Implement a towel and linen reuse program, encouraging guests to use these items more than once before laundering. **Ongoing.**
- Use rainwater harvesting for gardening and other non-potable uses. **Complete.**
- Organise guest & employee awareness campaign. Ongoing.

4. Waste Reduction:

Ensure Zero Landfill – ongoing.

- Ensure all rubbish goes to the waste transfer station for recycling and not to landfill. **Complete.**
- Reduce single-use plastics by providing bulk soap and shampoo dispensers. **Complete.**
- Offer digital receipts and online booking confirmations to minimize paper use. **Complete.**
- Ensure bulky items are upcycled or disposed of correctly. **Complete**

5. Sustainable Food Practices:

Source 20% of food from local companies.

- For the breakfast room, source food locally and organically where possible. **100% where possible.**
- Offer vegetarian and vegan options to cater to all dietary needs & reduce carbon footprint. **Complete.**
- Compost food waste from the breakfast room via the waste transfer station. **Complete.**

6. Green Transportation:

Transition company vehicles to Electric – ongoing.

- Ensure company vehicles are electric. **Complete.**
- Install 5 x electric vehicle charging stations. **Complete.**
- Encourage the use of public transport by providing guests with information & schedules. **Complete.**

7. Eco-friendly Amenities & Maintenance:

Replace all products with Eco-friendly ones by April 2025.

- Use eco-friendly cleaning products. **70% Complete.**
- Opt for furnishings made from sustainable or recycled materials. Where possible.
- Plant a garden or green space that uses native plants to enhance biodiversity. 100% complete.

8. Guest Engagement and Education:

Increase BCM Guest Awareness to 90% by April 2025.

- Educate guests about the motel's green initiatives through information in rooms and common areas. **Ongoing.**
- Encourage guests to participate in the motel's green practices. **Ongoing.**
- Offer incentives for guests who choose green options, like opting out of daily cleaning.
 Ongoing.

9. Continuous Improvement and Certification:

Attain Green Tourism Certification by April 2024

- Regularly assess and improve green practices. **Ongoing.**
- Consider obtaining a green certification like the Green Tourism to demonstrate commitment to environmental standards. **In Progress.**

10. Local Community Involvement:

Support at least 12 local events/charities by April 2025

- Engage with local environmental groups or initiatives. **Ongoing.**
- Support local green events or projects. **Ongoing.**

This plan is adaptable and continuously updated to incorporate new green technologies and practices as they become available.

January 2024